

Class "C" Resolution
No BIA Action Required.

RESOLUTION OF THE
GOVERNMENT SERVICES COMMITTEE
OF THE NAVAJO NATION COUNCIL

Recommending To the Navajo Nation Council To Authorize
and Direct All Employers On the Navajo Nation, Including
But Not Limited To, Public and Private Sector Employers
To Give Hiring Preference, Incorporating Navajo and
Veterans Preference Laws and Policies, To Navajo
JTPA/JOBS Participants Who Successfully
Complete Their Classroom Training

WHEREAS:

1. Pursuant to 2 N.T.C. Section 341 (a) and (b), the Government Services Committee is hereby established and continued as a standing committee of the Navajo Nation Council to monitor and coordinate the activities of all divisions and departments of the Executive Branch of the Navajo Nation; and
2. The Human Services Committee of the Navajo Nation Council is authorized to represent the Navajo Nation in matters relating to labor, employment and training and to recommend legislation regarding employment, training and Veterans services, pursuant to 2 N.T.C. Section 604 (b) (2) and (3); and
3. By Resolution HSCJN-51-94, attached hereto and incorporated herein as Exhibit "A", the Human Services Committee of the Navajo Nation Council recommended that the Government Services Committee of the Navajo Nation Council direct Executive Branch divisions, departments and programs to give priority in hiring Navajo JTPA/JOBS participants who have successfully completed classroom training programs; and
4. It is the purpose of the Job Training Partnership Act (JTPA) and Job Opportunities and Basic Skills Program (JOBS) to provide job training and other educational services which will result in increased employment and earnings for participants and will help them avoid long term welfare dependency; and
5. The JTPA is a performance-driven program which provides job training and requires that participants be placed in unsubsidized employment for no less than six (6) months, after successfully completing their training. The JOBS program is intended to encourage, assist and require AFDC applicants to become economically self-sufficient and to provide participants with the opportunity to acquire the education and skills necessary to qualify for employment; and

6. The Navajo Nation Service Delivery Area (NNSDA) for Arizona and New Mexico have not attained the required performance standard for Entered Employment Rate during the last two program years. If the NNSDA does not meet the performance standard in Program Year 1994, the states may redesignate the NNSDA to another SDA; and

7. There is a need for coordinating linkages between all potential employers and the Navajo Nation in order to maximize job opportunities to benefit JTPA/JOBS trainees; and

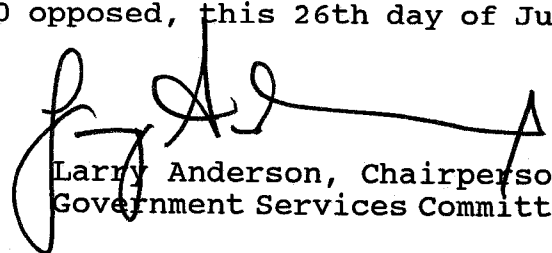
8. Through partnership the Navajo Department of Employment and Training has requested the Human Services and Government Services Committees of the Navajo Nation Council and the Department of Personnel Management to give priority for employment to Navajo JTPA/JOBS participants who successfully complete their training.

NOW THEREFORE BE IT RESOLVED THAT:

The Government Services Committee of the Navajo Nation Council hereby recommends to the Navajo Nation Council to authorize and direct all employers on the Navajo Nation, including but not limited to, Public and Private sector employers to give hiring preference, incorporating Navajo and Veterans preference laws and policies, to Navajo JTPA/JOBS participants who successfully complete their classroom training.

CERTIFICATION

I hereby certify that the foregoing resolution was duly considered by the Government Services Committee of the Navajo Nation Council at a duly called meeting in Window Rock, Navajo Nation (Arizona), at which a quorum was present and that same was passed by a vote of 7 in favor and 0 opposed, this 26th day of July 1994.


Larry Anderson, Chairperson
Government Services Committee

Motion: David Sangster
Second: Joe Dayzie

RESOLUTION OF THE
HUMAN SERVICES COMMITTEE
OF THE NAVAJO NATION COUNCIL

Recommending that the Government Services Committee of the Navajo Nation Council Direct the Executive Branch Divisions, Departments and Programs to Give Priority to Navajo JTPA/JOBS Participants Who Successfully Complete Their Classroom Training for Employment Vacancies Within the Executive Branch of the Navajo Nation Government

WHEREAS:

1. The Human Services Committee is established and continued as a standing committee of the Navajo Nation Council to coordinate all employment and training programs, pursuant to 2 N.T.C. Sections 601 and 602 (2); and
2. The Human Services Committee of the Navajo Nation Council is authorized to represent the Navajo Nation in matters relating to labor, employment and training and to recommend legislation regarding employment, training and veterans services, pursuant to 2 N.T.C. Sections 604 (b) (2) and (3); and
3. The Government Services Committee of the Navajo Nation Council is established to monitor and coordinate the activities of all divisions and departments of the Executive Branch of the Navajo Nation, pursuant to 2 N.T.C. Sections 341 (a) and (b); and
4. It is the purpose of the Job Training Partnership Act (JTPA) and Job Opportunities and Basic Skills Program (JOBS) to provide job training and other educational services which will result in increased employment and earnings and assist participants in avoiding long term welfare dependency; and
5. The JTPA program is a performance-driven program which provides participants with job training and placement in unsubsidized employment for no less than 6 months after participants successfully complete their training. The JOBS program is intended to encourage, assist and require AFDC applicants to become economically self-sufficient and provide participants with the opportunity to acquire the education and skills necessary to qualify for employment; and
6. The Navajo Nation Service Delivery Area (NNSDA) for Arizona and New Mexico have not attained the required performance standard for Entered Employment Rate during the last two program years. If the NNSDA does not meet the performance standard in Program Year 1994, the states may redesignate the NNSDA to another SDA; and

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7. Through partnership the Navajo Department of Employment and Training has requested the Human Services and the Government Services Committee of the Navajo Nation Council and the Department of Personnel Management to give priority for employment to Navajo JTPA/JOBS participants who successfully complete their training; and

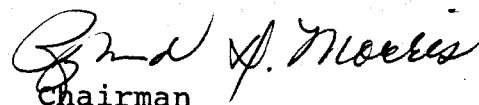
8. The hiring of Navajo JTPA/JOBS participants shall be in accordance with the Navajo Nation Executive Branch Personnel Policies and Procedures.

NOW THEREFORE BE IT RESOLVED THAT:

The Human Services Committee of the Navajo Nation Council hereby recommends that the Government Services Committee of the Navajo Nation Council direct the Executive Branch divisions, departments and programs to give priority to Navajo JTPA/JOBS participants who successfully complete their training for employment vacancies within the Executive Branch of the Navajo Nation Government.

CERTIFICATION

I hereby certify that the foregoing resolution was duly considered by the Human Services Committee of the Navajo Nation Council at a duly called meeting at Window Rock, Navajo Nation (Arizona), at which a quorum was present, and the same was passed by a vote of 6 in favor, 0 opposed, and 0 abstained, this 22nd day of June, 1994.



Chairman
Human Services Committee of the
Navajo Nation Council

Motion: Tommy Chavez
Second: Kenneth Nez

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